



# Maastricht University

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Master

[Faculty of Psychology and Neuroscience](#)

## International Joint Master of Research in Work and Organizational Psychology

Which working conditions help prevent mental fatigue? What determines the effectiveness of a team? And how do you stimulate innovation? These are some of the topics that a Work and Organizational Psychologist studies.

The International Joint Master of Research in Work and Organizational Psychology goes one step further and prepares you for a research career within or outside the walls of academia.

Are you interested in both creation and valorisation of research outputs? Do you want to have a truly international study experience that takes you to three universities: Maastricht University (Netherlands), [Leuphana Universität Lüneburg](#) (Germany), and [Universitat de València](#) (Spain)? Then read more about the International Joint Master of Research in Work and Organizational Psychology.

### Fast facts

- you'll get a joint master's degree from: Maastricht University, Leuphana University, and University of Valencia
- 2-year, full-time master's, taught in English
- starts in September, selective admission (maximum enrolment 30 new students each year)
- combine educational and research strengths of three faculties
- learn how to translate research in WOP to fit needs of external stakeholders
- high quality research training focused on basic and applied research
- preparation for working in an international environment

[Apply before 1 April Apply now](#)

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### Life@UM

Find out what it's like to live and study in Maastricht:

- a day in the life of a student
- this beautiful European city
- sports & outdoor activities

[Check out 'Life @ UM'](#)

[Visit our Virtual Open Day](#)

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## Practical matters

In the support section, you can find out more about practical matters and UM regulations, such as:

- scholarships
- accommodation
- visas & residence permits
- Education and Examination Regulations (EER)

[Visit 'Support' for prospective students](#)

[Visit Maastricht University regulations](#) to find the EER of your study programme

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## Questions?

For general info, please contact us at:

[+31 43 388 5388](tel:+31433885388)  
[study@maastrichtuniversity.nl](mailto:study@maastrichtuniversity.nl)  
Bonnefantenstraat 2  
6211 KL Maastricht

For more info on a programme's content, visit the programme's contact page or [order a brochure](#)

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## Why this programme?

[International Joint Master of Research in Work and Organizational Psychology.](#)

The international labour market is changing rapidly, and with it work and organizational practices. By understanding these changes, organisations can adapt to new developments. This is where work and organizational psychologists come in. To assist organisations in their sensemaking and interventions, psychologists need to possess basic and applied research competences. The International Joint Master of Research in Work and Organizational Psychology familiarises you with types of research that are relevant in academic and professional settings (like evaluation research, translational research, and intervention research).

Each form of research has its own set of methods and forces researchers to identify and engage with the context in which they operate. Researchers who seek a positive impact of their outputs need to show competences such as:

- translating laboratory findings to large organisations
- designing evidence-based interventions
- valorisation and commercialisation of research outputs
- communicating results to society
- interfacing with entrepreneurs



## Scientist-Innovator

The International Joint Master of Research in Work and Organizational Psychology trains psychologists according to a 'scientist-innovator' model. You'll not only produce research targeted towards the scientific community. Rather, in our programme we define research broadly to include:

- basic research,
- applied research,
- R&D,
- innovation and translational research,
- evaluation research,
- and non-standard consultancy.

The programme gives you an up-to-date overview of Work and Organizational Psychology paired with high quality research training focused on basic and applied research. During the two years,

you'll develop indispensable competences for researchers who wish to create organizational and societal impact, like valorization competence and cultural agility.

If you are self-starting, proactive, and able to overcome barriers you will find this programme a good fit. The active learning approach links up with these entrepreneurial attributes.

## Three universities

The International Joint Master of Research in Work and Organizational Psychology allows you to earn a joint degree from three renowned universities:

- Maastricht University (Netherlands)
- Leuphana Universität Lüneburg (Germany)
- Universitat de València (Spain)

By studying in three countries, you'll develop intercultural competences and gain a heightened sensitivity for the importance of international contexts in doing research.



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## Courses & curriculum 2018 - 2019

We are currently working on this website, below you can download a PDF of the Course Catalogue.

### Course catalogue

- [International Joint Master of Research in Work and Organizational Psychology\\_\(989KB, PDF\)](#)





# Maastricht University

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## Admission requirements

Admission is limited to those with at least a university Bachelor degree in Psychology or a university bachelor's degree from an equivalent programme that meets similar achievement levels as determined by the Joint Board of Admissions. The bachelor's programme should include at least 70 European Credits in psychology subjects and at least 30 European Credits in research methods and statistics. Note that the Bachelor's degree must have been obtained before 1 September 2019.

All candidates should meet the general requirements:

1. bachelor's degree
2. submit your curriculum vitae
3. write a letter of motivation
4. demonstrate proficiency in English
5. official grades transcript

Please check below whether additional requirements apply to you.

### More information

If you have questions regarding the requirements, or the admission procedure, please send an e-mail to: [jointmasterwop-fpn@maastrichtuniversity.nl](mailto:jointmasterwop-fpn@maastrichtuniversity.nl)

International students: also check the [study progress requirements](#)

## General requirements

### Submit your curriculum vitae

[Please fill in the form.](#)

### Write a letter of motivation

[Please fill in the form.](#)

## Language requirements for English-language master programmes

As English is the language of instruction in this study programme, it is essential that your English language skills are good enough for you to undertake intensive and challenging academic courses that are taught and examined in English. A minimum level corresponding to academic IELTS 6.5 is required for this study programme.

You automatically meet the language requirements for this study programme if one or more of the following conditions apply:

- you have completed a bachelor's or master's study programme where the language of instruction is English
- you have obtained an International or European Baccalaureate, a US high school diploma or UK GCE A-levels
- you have completed a bachelor's or master's study programme where the language of instruction is NOT English, however, you are able to demonstrate sufficient proficiency in English, for example by English taught courses, internships or work experience in an English environment.

If none of these conditions apply, you can submit one of the following language test certificates (minimum scores between brackets). If you already have a language test certificate, we strongly recommend that you submit this certificate as part of your application.

- IELTS (6.5)
- TOEFL Paper-based test (575)
- TOEFL Internet test (90)
- TOEIC listening and reading (720) and speaking and writing (310)
- Cambridge [Advanced (CAE) Grade C (scale 180-184), First Certificate in English (FCE) Grade A (scale 180-184), First Certificate in English (FCE) Grade B (scale 176-179)]
- or similar accredited certification

Please note that UM can reject your application or set additional requirements if there are reasonable doubts about your English language proficiency.





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## Admission & registration

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Admission and registration for *academic year 2019/20* for a master's programme at Maastricht University (UM) consists of the following five steps. Please read the procedure carefully and make sure to fulfil all steps in time. The **deadline** for this programme can be found under *Step 1: Check the admission requirements and application deadlines* and *step 2: Register via Studielink.nl*.

### Admission and registration in 5 steps

#### 1. Check the admission requirements and application deadlines

Do you meet the requirements?

Maastricht University (UM) assesses whether your prior education makes you admissible. Therefore, it is very important that you check on forehand if you apply to the requirements.

You will receive a message once the UM has made the decision. There is also a possibility that additional documents are required to assess your prior education. This will be requested by email, so keep an eye on your inbox.

***Please note: Click on “Admission requirements” in the dark blue menu on the left side of this page, to find out more about the requirements for this programme.***

### Application deadlines

**Start September 2019**

*Start applications: applications are opened now!*

Application deadline: **1 April 2019**

**Please note:** in Studielink you need to **choose** the starting moment. Please make sure to select **September 2019** in the pull-down-menu, so that you will apply for the start of the next academic year!

#### 2. Register via Studielink.nl

## Make an account and choose your programme

### Applying via Studielink

You can register for a study programme via Studielink. In Studielink, you will have to indicate which programme you would like to register for. After registration in Studielink, you should start directly with step 3: Upload your documents.

If you are registered in a Dutch municipality, you can only register using your DigiD. If you do not yet have a DigiD, you will need to request one. If you do not (yet) live in the Netherlands, you still register via Studielink, but you will not be able to use DigiD. Instead, you create a Studielink account yourself and UM will check your personal details.

[Register directly via Studielink](#)  
[Apply for a DigiD](#)

## Application deadlines

### Start September 2019

*Start applications: applications are opened now!*

Application deadline: **1 April 2019**

**Please note:** in Studielink you need to **choose** the starting moment. Please make sure to select **September 2019** in the pulldown-menu, so that you will apply for the start of the next academic year!

## 3. Upload your documents in MyUM

### Check what you need

After you have registered in Studielink, you will receive an email from UM within 24 hours. This email contains your personal student number and a password. You can use this information to access [the MyUM portal](#), the intranet of UM.

In order to complete your registration, you need to upload several documents via MyUM as soon as possible, at least before the application deadline.

**Please note:** If you accidentally upload a wrong document in the MyUM portal, you can no longer remove it from your digital file. However, you can still upload the right document, but this does not replace the incorrect one. UM judges which documents are right.

### Required documents:

- A recent passport picture: the passport picture must satisfy certain [requirements](#).
- A copy of your valid, on 1 September 2019, passport or your EU/EEA identity card: make a copy of the page with your personal details. Save this copy as 'passport copy' and not

as 'passport picture'.

**Please note:** As a UM student it is not necessary to upload the above mentioned documents in the My UM portal. However, if your passport will not be valid on 1 September 2019, then you still have to upload a copy of your passport.

- A copy of your most recent certified grades transcript and a copy of your certified diploma if you have obtained it. If you have not graduated yet, you can upload your official grades transcript from your bachelor programme.

**Additional required documents:**

#### 4. Continuation of the admissions procedure

**You (conditionally) meet the requirements and your application will be processed**

The interview is an informative meeting for the applicant and UCM and lasts approximately 30-45 minutes. The starting point for the interview is the personal statement of the applicant. The interview focuses on the academic plans of the applicant and how the applicant intends to accomplish these through an education at UCM. There is no specific preparation required for the interview. However, applicants are advised to familiarise themselves with courses of interest by reading the UCM Course Catalogue and to think about their future after graduating from UCM.

##### **Admissions procedure**

The main steps in the admission procedure involve an (1) assessment of your application, which when positively evaluated will result in (2) an invitation for an interview and test, and (3) a message to you about your admission status (details below).

##### **Assessment of your application**

After having received all required documents, the Board of Admissions will carefully assess your application.

##### **Interview and test**

Applicants who meet the admission requirements will be invited for the second part of the selection, which consists of an individual interview conducted by members of the Joint Board of Admissions, and an admission test in research methods and statistics. Based on the interview, the test results, and an evaluation of all available information, the Joint Board of Admissions judges the knowledge and skills level, attitude and motivation relevant to the programme that embraces the scientist-innovator model. The following selection criteria apply:

- Motivation and willingness to acquire knowledge in the area of Work and Organizational Psychology;
- Motivation and ability to critically analyse the research base in the specific domain of Work and Organizational psychology;
- Attitude and communication skills necessary for a future career in the relevant settings;
- Motivation and ability to further scientific developments in the field of Work and Organizational psychology;
- Openness to learning within different international environments;
- Excellent command of English.
- Interviews and tests will take place via videoconferencing.

### **Selection outcome**

The Joint Board of Admissions grants the applications in accordance with the ranking they have established. Once the Joint Board of Admissions has made a decision on an applicant's admissibility, candidates will be informed via Studielink. Selected applicants must inform the Board of Admissions within two weeks after the decision if they accept their place in the programme.

### **Message about admission**

Based on the documents you have submitted and the admission procedure for your chosen programme, the UM decides on whether to admit you. Once UM has made a decision on your admissibility, you will be informed about this by email.

## **5. Complete your registration at the UM**

### **Fulfil all registration criteria and pay your tuition fees**

After you have successfully completed step 4 you will receive a request of Maastricht University (UM) to pay your tuition fees.

Please make sure you pay your tuition fees in time. If the tuition fees are not paid in time it is not possible to start your studies.

**Upload or send any documents still required**

If any of your documents are still missing, you will receive a message about this from UM. The documents concerned are listed in the message. Upload the requested documents as quickly as possible in the MyUM Portal, or send these by post to the UM if that is requested.

[Read more about tuition fees](#)

[Read more about completing your registration](#)

## Questions about admission and registration?

Then contact the faculty of this master's programme via the Contact button on the left.

**Important note:** Registration via Studielink is now opened!